NEGOTIATION NEWS

Second Session- May 16, 2019

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

BUSD AND CSEA HOLD INITIAL NEGOTIATIONS SESSION FOR 2019-2020

Bargaining teams for BUSD and CSEA held their second negotiations session on May 16, 2019, for a successor to the current contract, which has a term of July 1, 2016-June 30, 2019.

The bargaining teams reached tentative agreements on the following articles:

Bereavement Leave: Five (5) days can now be used non-consecutively, within a twelve (12) month period.

Recognition: The contract's recognition clause (Appendix C) was amended to include Noon-Duty Supervisors.

Release Time: Increasing release time for the CSEA President from 2 days to 4 days per month, and the number of delegates to attend the annual CSEA conference from 2 delegates to 3 delegates.

Evaluation: Amended the evaluation form by removing language "Methods of Improvement: (as appropriate)" from evaluation instrument and replaced it with "Future Objectives".

CSEA also made the following proposals:

Salary Schedule: Proposed salary schedule payment for Noon Duty Supervisors.

<u>Organizational Security</u>: Updated terms regarding union dues in light of new legal developments.

The teams meet again on May 30, 2019. The parties plan to meet one additional time after that and before the summer recess.

May 16, 2019

District's Negotiations With CSEA

Volume 1, Issue 2



Pathway to the Future

The teams will meet again on:

May 30, 2019

Meet the Team

Darrien Johnson, M. Ed.- Assistant Superintendent of Personnel

Mya Duong- Principal of Brooktree Elementary School

Chris Mosley- Principal of Sierramont Middle School

Jamie Garcia-Administrative Assistant of HR

John Yeh- Legal Counsel